Scioto County Board of DD Personnel Committee Meeting Minutes October 20, 2016

5:00 p.m. at STAR, Inc.

Members: Richard Bolin, Chair, William C. Rockwell, Rodney Barnett. Attending Ex-officio: Julie Monroe, Superintendent; Matt Purcell, Director of Finance

- A. Review and discuss final quote from United Health Care
 UHC final quote increased by 7% from last year's rates. The Committee felt this wasn't a
 huge increase considering the national trend is 10%. They discussed shopping for
 different quotes but would not be able to return to the original 7% quote if they found
 nothing lower. They also agreed SCBDD would pay the increase for Board employees.
- B. Discuss the SCBDD contribution to employee's HRA

 The SCBDD currently contributes \$4999 to family health insurance plans and \$2400 for singles. The Committee discussed possible options for reducing the high contribution.

 They agreed they would recommend keeping the amounts the same for this year, and look for other options for next year, as well as giving the employees as much advance notice as possible.
- C. The Committee agreed to present two recommendations to the full Board:
 - 1. Accept the 7% UHC insurance increase, and approve SCBDD paying the additional costs
 - 2. Approve the SCBDD's contribution to the employees HRA to remain the same with the option to change the amounts for next year.
- D. Adjournment The Committee adjourned at approximately 5:50 P.M.

Respectfully submitted by:

Julie Monroe, Superintendent